

COMMUNICATION ON PROGRESS



2022

OAKRIDGE

SCIENCES & SERVICES

COP 2022 / Statement by the President

Orleans, FRANCE ; July the 19th, 2022.

As the President of OAKRIDGE SAS, I would like to declare here again my complete and long term commitment to the United Nations Global Compact initiative.

At OAKRIDGE SAS, we proudly display the values we share with thousands of companies worldwide, through this initiative. And, thus, we want to gather more and more stakeholders around a positive attitude, for a better world. This must continue, despite the energy crisis and the tough times one experience in the Eastern part of Europe.

In fact, everyone has a role in advancing the 10 principles promoted by the UNGC. It can be done on a daily basis, with a little of willing and simple actions. This is the reason why I strive to encourage everyone to follow the UNGC principles, a path that allows us to do efficient business while respecting fundamental human values.

I would like this year to especially highlight our commitment to principle # 8 of UNGC, “*Undertake initiatives to promote greater environmental responsibility*”. Oakridge wants to promote that **greater responsibility** to its stakeholders, especially in the scope of energy savings. This is a key issue, even more nowadays.

In fact, by doing so, regarding the principle # 8 of the UNGC, I am convinced that one of the key success factors of OAKRIDGE SAS and its best partners is to keep in mind this responsibility we have every day and to manage all employees with this spirit.

Cyrille MOLINA
President



OAKRIDGE
SCIENCES & SERVICES
8 rue Croix de Malte
45000 Orléans - FRANCE
Tel : +33 (0) 238 545 231
Site : 443 122 122 (0033 - 443 122)
C. MOLINA

In accordance with our investigation perimeter and our international development, we have analysed all the principles and we have concluded that we can justify of future actions for 7 principles.

The 3 others are, for the moment, out of our perimeter of intervention (cf. Table under).




This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact**.


We welcome feedback on its contents.





HUMAN RIGHTS


Principles	Actions	Deadline /outcome
<p>Principle 1</p> <p>Businesses should support and respect the protection of internationally proclaimed human rights</p> 	<p>Collect by all our business partnering companies, the evidence of their commitment regarding human rights respect in business.</p>	<p>Postponed, 12/2022</p> <p>Evidences (president letter, company charter...)</p>
<p>Principle 2</p> <p>Make sure that they are not complicit in human rights abuses.</p>	<p><i>In our current perimeter of intervention, we are not concerned by this principle.</i></p>	<p>/</p>

LABOUR

Principles	Actions	Deadline /outcome
Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining 	Reserve a space for the staff representative's expression, in the new intranet. Display the meeting reports in this space.	10/2022 Intranet reserved space
Principle 4 The elimination of all forms of forced and compulsory labour	In our current perimeter of intervention, we are not concerned by this principle.	/
Principle 5 The effective abolition of child labour	In our current perimeter of intervention, we are not concerned by this principle.	/
Principle 6 The elimination of discrimination in respect of employment and occupation. 	<i>We will support the promotion a better inclusion of females in our industry</i>	<i>Done: financial support to Women In Nuclear (WIN) initiative, in 2021</i>
	Continue to support the promotion a better inclusion of females in our industry	Financial support to Women In Nuclear (WIN) initiative, in 2022

ENVIRONMENT		
Principles	Actions	Status/Deadline
Principle 7 Businesses should support a precautionary approach to environmental challenges	<i>Promote the adoption of the ISO 19443 standard in the nuclear industry</i>	More than 60 hours (seminars, testimonies, trainings...) of support, for free, in 2021
	Set an employees' brain storming session: "a precautionary approach to environmental challenges in our company"	12/2022 Session report
Principle 8 Undertake initiatives to promote greater environmental responsibility 	<i>Encourage the employees for a better environmentally friendly attitude, when working in home office mode</i>	Done: two information letters distributed in 2021
	Encourage the employees to save energy	Information letters in 2022 and 2023
Principle 9 Encourage the development and diffusion of environmentally friendly technologies. 	<i>We will encourage the use of sustainable means of transportation for daily commuting employees</i>	Done: internal survey to assess feasibility
	To inform the employees about some new environmentally friendly technologies applicable on a daily basis	Information letters in 2022 and 2023

ANTI-CORRUPTION

Principles	Actions	Status/Deadline
Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery. 	<i>Remind this commitment by a dedicated message to all the employees (charter)</i>	<i>done</i>
	Develop a risk analysis upon corruption behaviour	Postponed, 12/2022: risk analysis report, including recommendations

